FCA Mopar® Career Automotive Program ("CAP") Event Privacy Policy

EFFECTIVE DATE: 10/31/2019

The Mopar® Career Automotive Program ("CAP") of FCA US LLC ("FCA US," "us" or "we") provides certification and training opportunities for students in Automotive Technology. As part of CAP, FCA participates in educational, career and similar events and programs hosted by third parties ("Events"), such as the Youth & Education Services (YES) programs hosted by the National Hot Rod Association ("NHRA").

In this Privacy Policy ("**Policy**"), we describe how we collect, use, and disclose personal information that relate to attendees and registrants of these Events. For additional information about our information practices and your rights regarding other personal information we collect, please review the <u>FCA US Online Privacy Policy</u>.

COLLECTION OF INFORMATION: We may collect the following about Event participants and registrants:

<u>Name, contact information and interests</u>. We may receive your name, contact information, interests and other registration information from event hosts and sponsors, or directly from you. For example, you may express interest in receiving information about Automotive Technology careers, education, developments and other opportunities or consent to share your registration information with third parties such as FCA. When you request that we send you more information about CAP or contact you about training, career or other opportunities in Automotive Technology, we may collect or obtain your name, contact information, interests, school year and other information so that we can follow up with you. We and our service providers also use clear GIFs in HTML emails to you, to help us track email response rates, identify when our emails are viewed, and track whether our emails are forwarded.

<u>Communications with us</u>. When you email us, call us or otherwise communicate with us or our Relationship Managers, we may collect and maintain records about our interactions and communications with you, including the nature of the request.

PURPOSES OF USE OF INFORMATION: Generally, we use your personal information, in order to respond to your requests or inquiries, to communicate with you about CAP and training, career or other opportunities in Automotive Technology and to identify information and opportunities in which you may be interested. We also use personal information for other routine business and program administration purposes, such as employee training and compliance auditing, to understand and improve our offerings, to comply with legal obligations, and in support of similar internal activities. In addition, we may also use personal information as necessary to comply with legal obligations or legal process (e.g., a subpoena or court order), or where we think it is necessary to protect our rights and interests and those of third parties.

DISCLOSURE OF INFORMATION: We do not sell your personal information to unaffiliated third parties, or share it with third parties for their own marketing use. In general, we may disclose your information, including personal information, with other FCA group companies, service providers, representatives, vendors, agents, dealers and other third parties in support of the purposes of use identified above. With your consent or upon your request, we may share your personal information with others, such as with dealers, in order to identify potential career or mentoring opportunities. We will also share personal information where necessary to protect or defend our rights or interests, in order to comply with the law or legal process (e.g., a subpoena).

CHILDREN: We do not intentionally collect personal information from children under 13. If we discover that we have collected personal information from a child under 13, we will take steps to delete it from our systems.

THIRD PARTIES: We are not responsible for the information practices of third parties, such as NHRA or other parties involved in Events. (The NHRA privacy policy can be found <u>here</u>.)

YOUR CHOICES: You may opt out of receiving CAP-related communications from us by dprivacy@fcagroup.com. In addition, if you would like to review, request a copy of, or request that we correct or delete your personal information that we have collected as described above, please contact us at dprivacy@fcagroup.com.

CONTACT US: If you have questions about your privacy or would like to make a complaint, please contact us at dprivacy@fcagroup.com, or send mail to: FCA US LLC, Attn: Data Protection Office, CIMS 485-14-07, 1000 Chrysler Drive, Auburn Hills, MI 48326.

CHANGES TO THIS POLICY: This Policy is current as of the date set forth above. If we make any changes to this Policy that materially affect our practices with regard to the personal information we have previously collected from you, we will endeavor to provide you with notice in advance of such change, such as via email.